



## INTEGRATED MANAGEMENT SYSTEM POLICY (Safety, Health, Environmental and Quality)

Al Khayyat Contracting and Trading (KCT) has one goal – to become the regions contractor of choice in terms of meeting the needs and expectations of its clients, subcontractors, suppliers, public and employees.

KCT recognizes that Health and Safety, Environmental and Quality are integral parts of business performance and we are committed to achieving continual and sustained improvement through the setting and publishing of objectives and targets whilst complying with legal, regulatory and other requirements.

To achieve this we will develop and implement a proactive integrated management system that will enable us to deliver a high standard of work at all times. We consider that the KCT system meets the requirements of PAS 99:2012; BS EN ISO 9001:2008; BS EN ISO 14001:2004 and OHSAS 18001:2007.

KCT carries out its operations in a way that provides a safe and healthy working environment; controlled in a way to avoid the risk of injury to anyone. We recognize that our activities directly impact on the natural, human and built environment. It is the policy of KCT to minimize this impact, prevent pollution and, wherever possible through its activities, enhance the environment and be socially aware.

The management of Safety, Health, Environmental and Quality systems is a critical responsibility of all levels of management and we will ensure that adequate and appropriate resources are made available to implement the policy and that it is effectively communicated and understood. As part of our overall strategy, we will regularly and systematically review the development needs of our employees and ensure that they receive appropriate training and experience to enable them to undertake their duties and responsibilities efficiently.

The management system has been set up to implement this policy and regular audits will be conducted to test its effectiveness in achieving the high levels of performance that we require.

This policy will be made available to third parties to demonstrate our commitment.

This integrated Management System Policy shall be implemented through the following:

- ◆ Health and Safety Policy
- ◆ Environmental and Sustainability Policy
- ◆ Quality Policy

**Moutaz Al Khayyat**  
Chief Executive Officer